

# Client Guide: Understanding Barrister Fees

At BLP Law Chambers, we work with experienced Direct Access Barristers who specialise in employment law. Whether you’re dealing with unfair dismissal, workplace discrimination, or a complex tribunal case, our barristers provide expert support—without unnecessary delays or excessive costs.

This guide explains how barrister fees work in employment cases, using clear and transparent language.

## How Are Employment Barristers Paid?

Barristers typically charge in two ways:

### 🔹 Fixed Fee

Ideal for clearly defined tasks, such as:
- Reviewing your employment contract or documents
- Writing a letter before action
- Representing you at a one-day tribunal hearing

\*\*Example\*\*: £900 – Preparation and representation for a one-day employment tribunal
✅ Clear cost up front. ✅ No hidden extras.

### 🔹 Hourly Rate

Used when work is ongoing or complex—such as long tribunal cases or multiple-day hearings.

Typical range: £150–£350/hour depending on seniority and complexity.
All fees are agreed with you in advance.

## What’s Included in the Fee?

- Reviewing contracts, evidence, or policies
- Legal advice (verbal or written)
- Tribunal preparation
- Representation at employment hearings
- Correspondence and case updates

## Example Employment Case Fees

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| Service | Estimated Fee |
| Initial case review | £250 – £400 |
| Written advice on your claim | £400 – £700 |
| Drafting ET1 / response | £350 – £600 |
| One-day tribunal representation | £850 – £1,500 |
| Hourly rate (complex/ongoing) | £150 – £350/hour |

## Full Transparency

- No hidden fees
- Clear, fixed quotes before any work begins
- You only pay for work you approve

## Need Help Choosing a Barrister?

We’ll:
- Recommend a barrister experienced in employment law
- Explain the fees clearly
- Coordinate all introductions and communications

## Contact Us

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